



Welcome to the University of Miami. You have joined a diverse community that works together every day to support each other.

Your UM experience will include countless opportunities to contribute to the U in many different ways. Here you will learn more about the many things the University has to offer.

WE TAKE CARE OF YOUR HEALTH AND WELL-BEING WITH PREVENTIVE CARE

You are eligible for the University of Miami's Preventive Care Medical Plan from UnitedHealthcare.

- You may enroll yourself and your eligible dependents in the preventive plan on your date of hire, during Open Enrollment or if you experience a life event during the year.
- The plan covers preventive care only. Preventive care includes services like annual physicals, well woman exams, mammograms, and colonoscopies. If you receive a preventive care service in the United Healthcare network, you'll pay \$0 for that service (not including your monthly premium).
- The plan does not cover expenses when you are sick. Expenses for sick visits including outpatient surgeries, hospitalizations, and visits to the doctor for anything other than annual preventive care are not covered.
- Pharmacy expenses are not covered.

Monthly Plan Premiums	2024
Employee Only	\$101.94
Employee + Child	\$161.13
Employee + Children	\$218.13
Employee + Spouse	\$228.70
Employee + Family	\$343.05

WE GIVE YOU CONVENIENCE WITH UHEALTH CONNECT

UHealth Connect, our centralized appointment center, allows you to easily schedule appointments with any of our 1,000 UHealth physicians. Call 305-243-CARE (2273), weekdays from 7:30 a.m. to 6 p.m., EST.

WE HELP YOU BUILD A BETTER FUTURE WITH RETIREMENT CONTRIBUTIONS

It's never too early or too late to start saving for retirement. You're eligible to begin making your own pre-tax or post-tax Roth contributions into your retirement. If you complete 1,000 hours of service during your first year of employment, you'll also begin receiving UM matching contributions. Learn more at netbenefits.com/um or contact a retirement representative at Fidelity (1-800-642-7131) or TIAA-CREF (1-800-842-2252).

WE ADVANCE YOUR CAREER WITH PROFESSIONAL DEVELOPMENT

Grow professionally and personally with unlimited, complimentary access to online courses through LinkedIn Learning, University learning opportunities at ULearn.miami.edu and wellness seminars hosted by the Faculty and Staff Assistance Program.

WE GIVE YOU PERKS, RESOURCES, AND MORE

- Like savings?** You are eligible to receive discounts on a number of goods and services through our Employee Discount Program. benefits.miami.edu
- Want to make friends?** Join an [Employee Resource Group](#), voluntary, employee-led groups that serve as a resource to members by fostering an inclusive and diverse workplace. Groups include people with disabilities, LGBTQ, veterans, millennials, and more.
- Are you a new mom?** We want to make your transition back to work as easy as possible with nine nursing mother's rooms around campus. miami.edu/wep



WANT MORE INFORMATION OR HAVE QUESTIONS?

benefits.miami.edu | miami.edu/benefits/ask | 305-284-3004

This benefits summary applies to University & UHealth temporary, casual, per-diem, and contract employees.